MSc Leadership and Human Resource Management

Study in Berlin to become an effective HR professional
The MSc Leadership and Human Resource Management is designed and awarded by The University of Law and delivered at GISMA’s Berlin campus. This programme has been developed in compliance with the professional standards of the Chartered Institute of Personnel and Development (CIPD). By studying the MSc Leadership and Human Resource Management, you will get the fundamentals required to work in the ever dynamic world of human resources.

**Career direction**

Potential roles upon graduation are: Human Resource Manager, Recruitment Manager, HR Officer and Operations Manager, among others. Upon completion of the course, students can apply for an 18 month postgraduate residence permit for job search in Germany. Graduates will have the following further education opportunities:

- Chartered Institute for Personnel and Development’s (CIPD) postgraduate qualifications
- PhD
- Master of Business Administration (MBA)
- Chartered Management Institute’s (CMI) postgraduate qualifications

**Why Berlin?**

- EU’s second largest city
- Excellent employment prospects
- Reasonable cost of living in comparison to many other European countries
- Attractive to international students pursuing an education abroad
- Rich in culture, history and entertainment
- Famous for its many flourishing tech companies and a growing number of start-ups and entrepreneurs

**Who is the programme for?**

This degree is ideal for those interested in a career as a human resource manager or in another role within business management.

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### Core modules

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| Leadership and Management Development | • Evaluating core theories, models and concepts of leadership  
• Developing an understanding of the best practices and skills used in a professional environment  
• Understanding practical leadership skills |
| Developing Skills for Business | • Evaluating effective management skills  
• Understanding financial budgeting, data analysis, team work, interpersonal skills and decision-making |
| Human Resource Management in Context | • Evaluating the interaction between the business environment and the organisation  
• Exploring models of organisational design and environmental analysis  
• Identifying recommendations for HR policy and practice |
| Coaching and Mentoring | • Design, application and practice of coaching methods  
• Understanding various coaching and mentoring strategies |
| Organisational Design and Development | • Evaluating the contribution of organisational design and development  
• Understanding the role of HR in organisational design and development |
| Leading, Managing and Developing People | • Understanding the links between HR practices and organisational outcomes  
• Critical evaluation of leadership theories  
• Becoming an effective manager through an understanding of leadership and developing skills |
| Managing Employment Relations | • Critical evaluation of the systems of employment relations within a national and international context  
• Understanding the organisational processes of management  
• Employee relationship management |
| Research Methods, Professional Development and Dissertation / Project | • Research methods for investigating a business issue from an HRM perspective  
• Quantitative analysis  
• Qualitative analysis |

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*97% of full-time LPC students that graduated in summer 2014 and 2015 were in employment within nine months."
## Key facts & admissions requirements

### Qualifications
- 2:2 or above from a UK Bachelor’s degree, or equivalent qualification
- For non-standard entry requirements, please contact us

### Documents
- Complete application form
- Certified copies of relevant certificates/ transcripts
- Copy of passport

### English proficiency options
- IELTS — 6.5 (5.5 minimum in each component)
- English native speaker/ degree obtained in English

### Experience
Work experience is not an obligatory requirement. Students from all academic backgrounds are welcome to apply. For more information on this programme and the entry requirements, please get in touch with one of our advisors.

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### Key facts
- **Campus**: Berlin, Germany
- **Study mode**: Full-time
- **Start date**: Oct 18 / Feb 19
- **Duration**: One academic year
- **Free German classes***: GISMA offers free German courses (A1). Further levels are available at a cost. For more information visit gisma.com/terms-and-conditions.

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